

# APPLICATION FOR EMPLOYMENT

**Peak Restaurant Group, Inc.**

**Bistro America, LLC  
dba Michael's Catering**

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, gender, religion, national origin, or other protected classification.

Name \_\_\_\_\_ Date \_\_\_\_\_

First Last MI

Address \_\_\_\_\_  
Street City State Zip

Telephone number \_\_\_\_\_ Email Address \_\_\_\_\_

Are you authorized to work in the U.S. on an unrestricted basis?  Yes  No Are you over 18 years old?  Yes  No

How did you learn of this opening? \_\_\_\_\_ If referred, by whom? \_\_\_\_\_

Check One: Regular Full-time (40 hrs per week) \_\_\_\_\_ Regular Part-time (20 to 39.9 hrs per week) \_\_\_\_\_  
 Seasonal \_\_\_\_\_ On-Call \_\_\_\_\_

Have you worked here before?  Yes  No Are there any hours, shifts or days you cannot or will not work?  Yes  No

If yes, what hours/shifts/days? \_\_\_\_\_

Are you willing to work overtime, as required?  Yes  No Are you willing to work weekends, as required?  Yes  No

Have you ever been convicted of a felony in the last seven (7) years?  Yes  No (Conviction will not necessarily disqualify an applicant for employment.) If yes, describe conditions: \_\_\_\_\_

**POSITION(S) APPLYING FOR 1.** \_\_\_\_\_ **2.** \_\_\_\_\_

Wage or salary desired? \$ \_\_\_\_\_ Per \_\_\_\_\_ When can you start? \_\_\_\_\_

For Driving Jobs Only: Do you have a valid AZ driver's license:  Yes  No

For All Positions: Do you have reliable transportation:  Yes  No

For All Food and Beverage Positions: Do you have a valid Maricopa County Food Handler's Card:  Yes  No

EDUCATION	NAME & LOCATION OF SCHOOL	YEAR GRADUATED	MAJOR	DIPLOMA/ DEGREE
High School				
College/Univ.				
Post College/Trade School				

Other Training/Education/Special Skills: \_\_\_\_\_

**WORK HISTORY**

List below current and last two employers, starting with the most recent one first. Please include any non-paid voluntary experience, which is related to the job for which you are applying. Please complete even if you attach a resume.

**May we contact your present employer?**  Yes  No

Most Recent Employer:	Address:	Telephone:
Start Date: Starting Salary: \$ Per	Starting Position:	Position on Leaving:
End Date: Ending Salary: \$ Per	Name and Title of Supervisor:	
Description of Duties:	Reason for Leaving:	

<b>WORK HISTORY CONT.</b>				
Previous Employer:		Address:		Telephone:
Start Date:	Starting Salary: \$	Per	Starting Position:	Position on Leaving:
End Date:	Ending Salary: \$	Per	Name and Title of Supervisor:	
Description of Duties:			Reason for Leaving:	
Previous Employer:		Address:		Telephone:
Start Date:	Starting Salary: \$	Per	Starting Position:	Position on Leaving:
End Date:	Ending Salary: \$	Per	Name and Title of Supervisor:	
Description of Duties:			Reason for Leaving:	

**REFERENCES** List two professional references, which you have known at least one year

Name	Telephone and/or Email	Business	Relationship

**APPLICANT ACKNOWLEDGEMENT OF TERMS AND CONDITIONS OF APPLICATION**

In exchange for Peak Restaurant Group & Bistro America's consideration of this employment application:

I certify that all information I have supplied in this application and any other form, oral or written is true and accurate, and I agree that any misstated, misleading, incomplete or false information is grounds for rejection of this application, refusal to hire or immediate discharge without recourse.

I understand and agree that Peak Restaurant Group and Bistro America, any agent acting on their behalf, as well as any other person responding to reference request pursuant to this application, can and will seek and/or disclose any and all information about me which Peak Restaurant Group and Bistro America, agent or agents, or persons may have. I specifically authorize said disclosure and agree to hold all such corporations, agents, or persons harmless for the same. That is, I will not file a lawsuit, claim or charge against them for such disclosure. Nor will I threaten same or otherwise seek any kind of compensation for such disclosure.

I understand and agree with the fact that Peak Restaurant Group and Bistro America maintains a drug-free workplace, that maintenance of same is essentially the safety of the workplace and employees, and that I may be required to undergo drug and/or alcohol screening and testing. I also understand and agree that I may be subject to such testing during the course of my employment, and I specifically agree not to oppose in any fashion such post-hire testing. I understand that, subject to applicable law, Peak Restaurant Group and Bistro America shall be the sole judge of the acceptability of any tests results. I also acknowledge that I have been advised that Peak Restaurant Group and Bistro America is an Equal Opportunity Employer, that Peak Restaurant Group and Bistro America does not discriminate against persons who are physically or mentally handicapped, and that Bistro America administers its employment policies in a nondiscriminatory manner.

I specifically authorize Peak Restaurant Group and Bistro America and authorized third parties to investigate my background, including any and all references, available criminal and other judicial records, and my credit record, consistent with applicable law. I understand that Peak Restaurant Group and Bistro America will notify me if and when a credit record investigation is performed, and the sources investigated. I authorize Peak Restaurant Group and Bistro America to use all legal means at its disposal to assess my suitability for employment. I make this authorization in return for Peak Restaurant Group and Bistro America consideration of me for employment, and I release and hold Peak Restaurant Group and Bistro America harmless for any and all liabilities arising out of their investigation of my application for employment.

I understand and agree that, if hired, my employment will be at will, and that I or Peak Restaurant Group and Bistro America can terminate this employment relationship at any time, with or without notice, for any reason, good or bad, without recourse by either of us.

I hereby certify that I have read and understand the Terms and Conditions of this application.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

This application for employment will remain active for a limited time.